



Privacy Policy

North Bay Antoine Ski Racers (NBASR) Privacy Policy ('Policy') embodies our commitment to adherence to fair and transparent electronic information practices. This Policy puts you, the individual, in control of how your personal information is processed. You have our promise that we will not electronically process your personal information in any way that is incompatible with this Policy.

Privacy and the Internet

NBASR does not track or store IP addresses, time spent or any other browser information when accessing our website. If the User provides unique identifying information, such as name, address and other information on forms stored on this Site, such information will be used solely by NBASR to administer the ski program and will not be published for general access.

The NBASR website may contain links to other third-party sites that are not governed by this privacy policy.

Although we endeavor to link only to sites with high privacy standards, our Privacy Policy will no longer apply once you leave this website ("northbayskiracingclub.com"). We are not responsible for privacy policies employed by other third parties or any foreign affiliates since they would be governed by privacy legislation applicable in their country of residence. We suggest, therefore, that you examine the privacy statements of those sites to learn how personal information may be collected, used and/or disclosed.

General Membership Privacy

Through registration, NBASR collects personal information. Here is how we handle the personal information that we collect, how it is used, how we protect its confidentiality and your rights with respect to this information.

The nature of personal information we collect may include:

- Information we receive from you such as your name, address, phone number, e-mail address.
- Information about your registered athlete such as name, date of birth, health card number, family doctor, and important health considerations.
- Information about your transactions with us, such as account number, account balances, payment history, and account activity.

The information we collect is used for the following purposes:

- To inform you of NBASR events, training dates, race dates, and to ask for volunteers.
- To add you to Team Snap, our main day-to-day communication tool
- To contact you next season for invitation to dryland and to re-register.
- In an emergency, for alternate contacts or admission to hospital.

We recognize that your information is private. By communicating with NBASR through email, social media, visiting our website, through registration, or providing us with personal information, you are consenting to the terms of the Privacy Policy.

You have the right to request access to your personal information, which we have collected, and to request amendments and or deletion of personal information about you. To make a request for

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access to personal information that we may have collected, or to request that your personal information be amended or deleted, please contact us at northbayskiracingclub@hotmail.com or nbsrcboard@gmail.com.

Our Privacy Policy may be updated periodically and posted to the webpage northbayskiracingclub.com

Photo Release

While the sharing of photographs (including videos) has been welcomed and enjoyed by many members, NBASR would like to assure that we all respect the wishes of those members who do not want to have photographs published and shared which include them or their children within the photographer's primary subject. We would also like to assure that all members can be confident that they are in a position to easily bring forward their preference regarding photographs and videos and that their wishes will be respected and acted upon.

Required Collection and Use of Photographs and Video

Photographs and video may be taken of skiers to support the analysis of their ski technique and as a tool to show them how they are skiing. These videos may be shared amongst coaches and athletes within their given program.

Photographs and video may also be taken to promote the club on our website, in our publications and on social media platforms.

Process for Member to Identify Preferences

It should be noted that North Bay Antoine Ski Racing is a Club with many amateur and enthusiastic photographers and it is possible that upon joining the Club you or your family members may be the subject of a photograph that is either posted on our website, linked through the NBASR website or displayed through other NBASR sponsored publications.

Displaying a person's image raises privacy considerations and, accordingly, we advise members to be aware of this risk. In the event that you object to the publication of your image or the image of an underage member of your family, you must contact and advise the NBASR board so appropriate measures can be taken to protect your privacy.

Rest assured that, in all cases, should a photograph of a member be published that a member would like removed from display, NBASR will undertake to immediately delete or remove the image where possible.

Upon registering for the club members must indicate their permission for NBASR to take photo and video to use as both a teaching/identifying tool and to use as promotional material.



Club Commitment

A “No-Photos List” will be maintained: NBASR will maintain a list of members whose photographs are not to be shared or published (the No-Photos List). The No-Photos List will be maintained by the board members and shared with the coaches.

NBASR will Control Photographs within Published Materials: NBASR will refer to the No-Photos list prior to publishing any photographs of members.

NBASR will Inform Members Who Publish and Share Photos: The board members will undertake pro-active efforts to identify those members who tend to publish and distribute photographs. The board members will inform those members of the athletes who they should not be including in such photographs or videos.

NBASR will Address Photographs Published in Error: If photographs or videos of members on the No-Photos List are published in error through the NBASR web-site, social media sites or publications, any board member can be informed and will remove such photos, videos or links. In the case that such photos or videos are published on other photo-share web-sites we would ask that members contact the person publishing the photos directly.

Limitations of this Policy

The following are not intended to be addressed through this policy:

Photographs in which Members are Part of the Background: This policy specifically applies to limiting the publishing and distribution of photographs or videos in which members are part of the primary subject. It is to be understood by members that by attending events and training they are likely to appear in the background of other people's photographs or videos and that this policy is not intended to place any limitations on the use of such photographs or videos.

The Taking of Photographs: While NBASR is in a position to place some control on the publishing and distribution of photographs or videos, we cannot control where member's point and shoot their cameras. If a member wants to assure that their photograph or video is not taken by another member they will have to communicate this on their own or should avoid placing themselves where photographs are being taken.

Team Photographs: At various points in the season and club events, the members may pose for a large group photo. In this case, any member posing within the group will be part of a photograph's primary subject. In the case that a member chooses to pose with such a group, it will be assumed that they are permitting the resulting photographs to be published and distributed even if they are on the No-Photos List.